



April 24, 2020

Company Name: Nihon Dempa Kogyo Co., Ltd.
Representative: Hiromi Katoh, Representative Director and President
(Code: 6779, First Section of the Tokyo Stock Exchange)
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Notice of Personnel Changes of Audit and Supervisory Board Members

Nihon Dempa Kogyo Co., Ltd. announces that at the Board of Directors Meeting held on April 24 2020, it has resolved the personnel changes of Audit and Supervisory Board members as below.

A formal decision regarding the personnel changes will be subject to approval of the 79th Ordinary General Meeting of Shareholders and Audit and Supervisory Board.

1. Candidates for Audit and Supervisory Board Members

Name	Present Position	New Position
Natsuhiko Sakairi	Senior Manager, Corporate Production Division	Audit and Supervisory Board Member (New appointment)
Makoto Yoshitoshi	Audit and Supervisory Board Member*	Audit and Supervisory Board Member* (Reappointment)
Koki Anraku	Certified Public Tax Accountant	Audit and Supervisory Board Member* (New appointment)

*Outside Audit and Supervisory Board Member

2. Retiring Audit and Supervisory Board Members

Name	Present Position
Shigeo Handa	Audit and Supervisory Board Member
Shoji Kenmochi	Audit and Supervisory Board Member*

*Outside Audit and Supervisory Board Member

3. Candidate for Substitute Audit and Supervisory Board Member

Name	Present Position	New Position
Hiroshi Hayashi	Certified Public Tax Accountant	Substitute Audit and Supervisory Board Member (New appointment)

4. Retiring Substitute Audit and Supervisory Board Member

Name	Present Position
Hajime Fujita	Substitute Audit & Supervisory Board Member