



March 26, 2021

Company Name: Nihon Dempa Kogyo Co., Ltd.  
 Representative: Hiromi Katoh, Representative Director and President  
 (Code: 6779, First Section of the Tokyo Stock Exchange)  
 Contact: Michio Aoyama, Corporate Officer and General Manager of Administration Division  
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### Notice of Personnel Changes of Directors and Corporate Officers

Nihon Dempa Kogyo Co., Ltd. announces that at the Board of Directors Meeting held on March 26, 2021, it has resolved the personnel changes of Directors and Corporate Officers as below, effective as of June 25, 2021.

A formal decision regarding the personnel changes will be subject to approval of the 80th Ordinary General Meeting of Shareholders to be held on June 25, 2021 and the Board of Directors Meeting following the Ordinary General Meeting of Shareholders.

Name	Present Position (as of March 26, 2021)	New Position (Effective as of June 25, 2021)
Toshiaki Takeuchi	Representative Director and Chairman of the Board	Representative Director and Chairman of the Board (Reappointment)
Hiromi Katoh	Representative Director and President	Representative Director and President (Reappointment)
Kenichi Ueki	Corporate Officer General Manager of Engineering Division General Manager of Crystal Units Engineering Division	Director (New appointment) Senior Corporate Officer (Promotion) General Manager of Engineering Division General Manager of Crystal Units Engineering Division
Hideyuki Oikawa	Corporate Officer General Manager of Sales & Customer Service Division	Director (New appointment) Senior Corporate Officer (Promotion) General Manager, Sales & Customer Service Division
Kenichi Sugawara	Corporate Officer General Manager of Corporate Production Division	Director (New appointment) Senior Corporate Officer (Promotion) General Manager of Corporate Production Division Managing Director of ANC/NQM (as of April 1, 2021)
Yuzuru Takeuchi	Corporate Officer Deputy General Manager of Sales & Customer Service Division General Manager of Marketing & Strategy Department	Director (New appointment) Senior Corporate Officer (Promotion) General Manager of Administration Division
Takehiko Tatsuko	Outside Director	Outside Director (Reappointment)
Yorihisa Suwa	Outside Director	Outside Director (Reappointment)
Eiketsu Tsuchiya	Outside Director	Outside Director (Reappointment)
Kouji Kubota	Corporate Officer General Manager of Quality Assurance Division	Corporate Officer (Reappointment) General Manager of Quality Assurance Division
Nobumitsu Fujiwara	Corporate Officer Director of Suzhou NDK CO., Ltd.	Corporate Officer (Reappointment) Managing Director, Suzhou NDK CO., Ltd.
Michio Aoyama	Corporate Officer General Manager of Administration Division	Corporate Officer (Reappointment / in charge of Finance)
Shunichi Wakamatsu	Corporate Officer Deputy General Manager of Engineering Division General Manager of Oscillators and Modules Engineering Division	Corporate Officer (Reappointment) Deputy General Manager of Engineering Division General Manager of Oscillators and Modules Engineering Division
Tamahiko Masukawa	Corporate Officer Deputy General Manager of Corporate Production Division General Manager of Industrial Engineering Department	Corporate Officer (Reappointment) Deputy General Manager of Corporate Production Division General Manager of Industrial Engineering Department
Akio Noheji	Corporate Officer Managing Director of ANC/NQM	Retired (as of March 31, 2021)